

# ALBION ROVERS FC DISABILITY DISCRIMINATION POLICY

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In terms of the Disability Discrimination Act 1995 Albion Rovers Football Club is committed to ensuring that disabled supporters and customers have as full access as is reasonably possible, to all goods, services and facilities provided or offered to the general public by the Club.

The Club offers a concessionary ticket rate to disabled supporters of all clubs and ensures that this does not discriminate between disabled people with differing impairments. In addition, access for Carers accompanying disabled supporters is free of charge.

The Club recognizes that not all facilities are fully accessible to disabled customers and is committed carrying out reasonable adjustments in line with the Disability Discrimination Act 1995 and its relevant Codes of Practice to ensure full compliance with the legislation.

The Club ensures that all staff are familiar with the requirements of the Disability Discrimination Act 1995 and undertakes such training as is necessary to ensure that staff are competent.

The Club has a Grievance Procedure in place and is committed to ensuring that any grievances raised by disabled supporters are dealt with in a timely manner.

Any incidents of a discriminatory nature against disabled supporters will result in removal from the ground and a lifetime ban from Cliftonhill Stadium.

All staff are instructed that any instance of a discriminatory nature as defined under the provisions of the Equality Act 2010 is a serious matter and will be subject to investigation under the Club's Disciplinary Procedures.

Terry Gillooly

Safety Officer & Disabled Access Officer

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